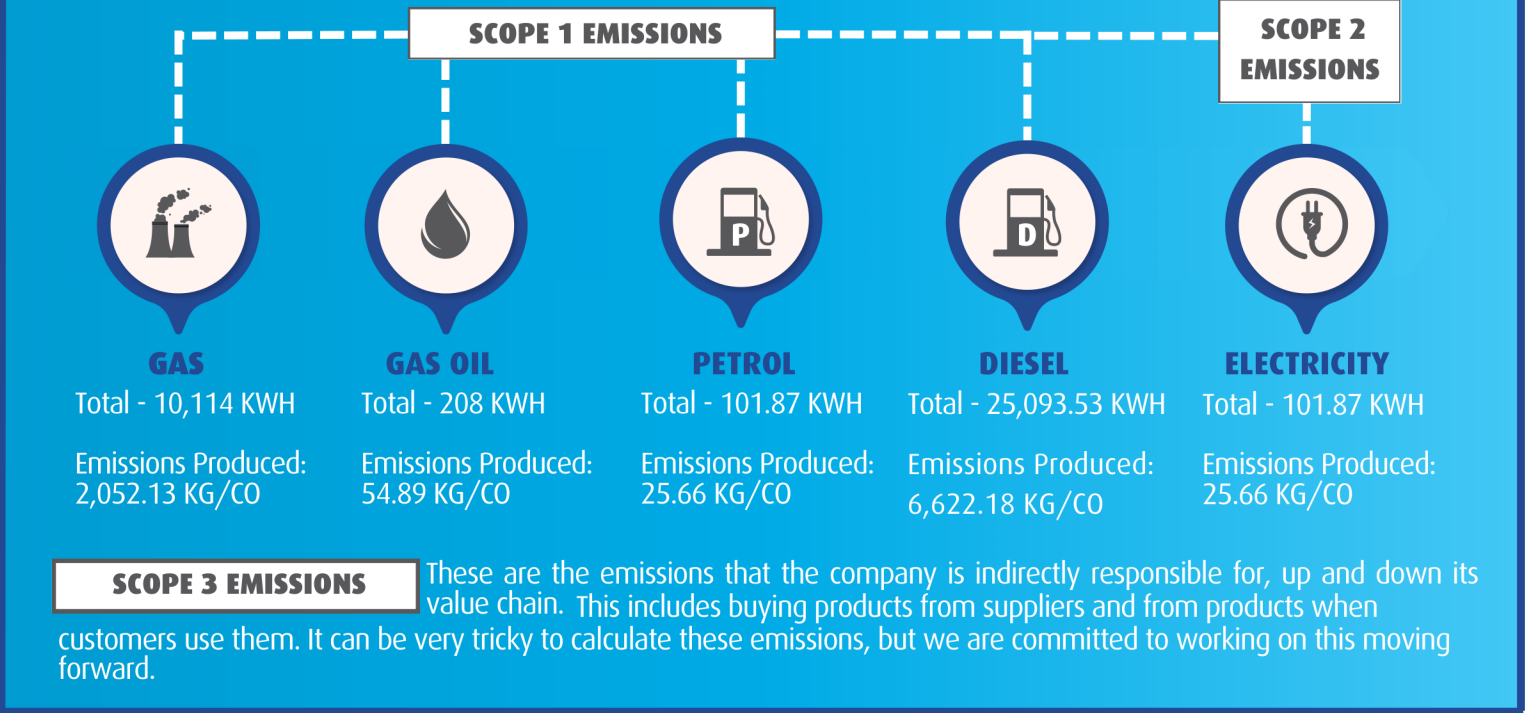


SUSTAINABILITY POLICY

Forte Healthcare is committed to the cause of environmental sustainability. Beyond delivering top-tier healthcare, we see our role as an advocate for a healthier planet.

CURRENT SCOPE EMISSIONS:

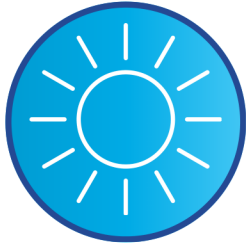


CURRENT ACTIONS



CHANGE TO LED LIGHTBULBS

We have replaced all existing fluorescent lighting fixtures with super-efficient LED technology. This eco-friendly initiative demonstrates our commitment to energy efficiency.



INSTALLATION OF SKYLIGHT COVERS

We have implemented a solution to enhance the conditions in our warehouse, emphasizing the dual importance of mitigating solar heat gain and reducing heat loss during the winter. This comprehensive approach not only safeguards the integrity of the products stored within the warehouse but also significantly contributes to occupant comfort year round. The reduction in solar heat gain and heat loss aligns with our commitment to increased energy efficiency and environmental sustainability.



UPGRADED REFRIGERATION SYSTEMS

We have undertaken a comprehensive upgrade to our refrigeration systems, crucial for the precise storage of medications at cold temperatures. This initiative not only ensures the quality and integrity of our products but also addresses inefficiencies, making our operations more energy-efficient. Our state-of-the-art refrigeration technology eliminates the risk of compromising medication quality, guaranteeing patient safety.



ELECTRIC FORKLIFT

We have replaced our traditional forklift with an electric forklift. This transition represents a substantial step in lowering emissions associated with our warehouse operations and addressing noise pollution concerns. Electric forklifts produce zero tail pipe emissions, contributing to cleaner air and a healthier environment for our community.



HYBRID COMPANY CARS

We have adopted plugin hybrid cars for our company car fleet which exemplifies our commitment to environmentally responsible practices, creating a more comfortable and sustainable workspace for our staff.



ENVIRONMENTAL POLICIES

Our adoption of environmental policies underscores our unwavering commitment to sustainability. These policies not only align seamlessly with our core values but also set industry and community benchmarks. They serve as a potent tool for mitigating our carbon footprint and concurrently enhancing cost-efficiency.

FUTURE DEVELOPMENTS:

- 1



SOLAR PANELS
We are currently exploring the possibility of installing solar panels to further reduce our carbon footprint.

➤ CO₂ Emissions Avoided - 6,067 KG/CO₂/Yr

➤ Solar should displace 38.1% Annual Demand

2



SCIENCE BASED TARGETING (SBT)
We are considering the integration of science based targeting (SBT) into the sustainability strategy to align emission reduction goals with scientific climate data.

3



CARBON DISCLOSURE PROJECT (CDP)
We are considering adopting the Carbon Disclosure Project (CDP) to elevate environmental transparency and further confirm our commitment to corporate environmental stewardship.

4



ISO CERTIFICATION
We are investigating potential avenues of certification e.g ISO 14001 and ISO 14064 – this would demonstrate Forte’s commitment to environmental responsibility and a more sustainable future.